Assistant Superintendent Position Available

History:
Cog Hill Golf and Country Club is a 1,000-acre, 72-hole public golf facility located in the Des Plaines River Valley in Lemont, Illinois; 30 miles southwest of Chicago. Cog Hill is the dream and work of Joe Jemsek, a golf visionary who pioneered high standards for public golf.

While Cog Hill was founded in 1927, Mr. Jemsek acquired Cog Hill Golf and Country Club in 1951 from the Coghill family. The property at the time consisted of two eighteen-hole golf courses. Mr. Jemsek added a third course in 1963, and then added the beloved Number Four, or “Dubsread” Course in 1964. Dubsread was recently renovated and updated in 2008 by architect Rees Jones. Still today, Cog Hill is owned and operated by the Jemsek family.

Cog Hill was built on high expectations and tradition which has created a world-renowned Championship golf facility. Cog Hill has hosted professional and amateur tournaments dating back to 1970. Such tournaments include; the U.S. Women's Amateur Public Links (1987), the U.S. Amateur Public Links (1970,1989), the 97th U.S. Amateur (1997) the PGA Tour Western Open Championship (1991-2006), and the PGA Tour BMW Championship (2007, 2009-2011).

Job Description: Under the direction of the Director of Grounds Operations and the Golf Course Superintendent, Assistant Superintendents will be responsible for and participate in the planning, scheduling, and execution of all maintenance activities at the facility. Assistant Superintendents will be expected to efficiently assist in training, motivating, organizing, supervising, and assisting a crew of 40-50 seasonal and 20-25 full-time employees to provide the highest quality conditions. The planning and communication of daily activities, large-scale projects, and short- and long-term agronomic practices and procedures will also be a primary expectation.

Being a public facility, the experience at Cog Hill is very challenging and unique. Assistant superintendents will have countless opportunities to learn all aspects of golf course management. You will have the opportunity to work closely with the Director of Grounds and Golf Course Superintendents in a very challenging and very rewarding work environment. The scale of this multi-course facility is unique in that it offers exposure to the countless facets of golf course management. You will gain experience managing 90-year-old Poa annua push-up greens, USGA-spec bentgrass greens, irrigation and drainage repair and installation, Sub-Air and fan maintenance and operation, bunker renovations, a variety of agronomic programs and maintenance techniques, and many upcoming and necessary updates to golf course facilities and infrastructure. The goal of the Cog Hill’s management team is to prepare assistant superintendents not only for a successful tenure at Cog Hill, where there is high potential for upward mobility, but for a successful career in this industry. Not only will technical skill sets be tested and tuned, but assistant superintendents will also build upon the managerial aspects of this industry-personnel management, budgeting, and master plan construction and execution. Networking opportunities and exposure to abundant research will be available at Cog Hill, including volunteer opportunities at PGA Tour events.

Preferred Qualifications:
- Strong interpersonal skills in order to deal effectively with employees, vendors and customers.
- Dedication to personal improvement and course advancement.
- Current Illinois Pesticide Applicator’s license or ability to obtain this license.
- Basic knowledge of pesticide and fertilizer usage, soil conditioners and alternative methods of plant health management.
- Sufficient Understanding of the game of golf and how it applies to the conditioning of the golf course.
- Working knowledge of golf course construction, establishment, and maintenance practices employed on all golf course playing surfaces, rough, and bunkers.
- Working knowledge of planting and cultural practices of cool-season turfgrasses.
- Knowledge of drainage methods, watering practices, and irrigation systems including operation, installation, and repair.
- Strong organizational skills.
- Strong problem solving skills and multitasking abilities.
- Spanish speaking is beneficial.
Salary: $35,000 – $40,000 annually, to commensurate with experience

Benefits:
- Paid annual vacation leave
- Golfing privileges
- Paid GCSAA dues
- Paid health/life Insurance
- Meals

Available: Immediately

Application Instructions: Please email cover letter and resume to cflick@coghillgolf.com. Please title the documents accordingly: “Last Name, First Name Cover Letter” and “Last Name, First Name Resume”

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