



# Professional Lawn Care & Irrigation Management Internship

## Program Overview

Many university turfgrass degree programs require a 3-month ( Summer) internship to complement classroom learning. At Thrive/Teed & Brown, LLC, our Professional Lawn Care & Irrigation Management Internship bridges academic theory with real-world experience, offering hands-on exposure to the operations, leadership, and science behind a premium lawn care business.

## Program Focus & Learning Objectives

Over the course of 3 months, interns will gain a 360° understanding of turf management, business operations, and client service excellence.

This immersive program includes:

<b>Field Training:</b>	Operate professional equipment, vehicles, and mobile applications used in daily service operations.
<b>Leadership &amp; Team Management:</b>	Shadow Lawn Care Managers to learn scheduling, route planning, quality control, and customer communication.
<b>Irrigation Systems:</b>	Work alongside our Irrigation Install and Service Teams to understand system installation, maintenance, and seasonal servicing.
<b>Business &amp; Administration:</b>	Spend time with office and operations teams to learn about customer support, billing, and logistics.
<b>Seasonal Operations:</b>	Participate in <b>Summer Check-Up Visits &amp; Fall Aeration prep</b> , one of our most critical and high-volume times — a cornerstone of customer satisfaction and retention.

## Program Timeline

### Late Spring/Early Summer (2nd & 3rd Service) (End May—Mid-June):

*Field & Foundation*

- Hands-on training with Quality Control Supervisors and Assistant Operations Managers
- Learn to safely and efficiently operate equipment, apps, and trailers
- Introduction to administrative processes and team leadership fundamentals

### Summer ( 3rd & 4th Service) (Mid-June—Mid-August):

*Management & Irrigation*

- Shadow Lawn Care Managers during summer check-ups and visits
- Assist with route optimization, morning meetings, and quality inspections
- Gain field experience with the Irrigation Team — from system installation & repairs to Summer System Checks

Thrive



**Late Summer/Early Fall (4th & 5th Service) (Mid-July—Mid-August):**

*Peak Season Prep & Business Impact*

- Take part in our busiest service season preparations: 5th Service
- Experience real-world time management and production coordination: Choice of either Lawn Care or Irrigation Divisions.
- Rotate through the administrative offices to learn the customer service and billing side of operations

## Assessments & Next Steps

Interns that are required to complete a final report or presentation summarizing their learning experience, will receive support in completion of this assignment. Outstanding performance during the internship may lead to a full-time job offer upon graduation with Teed & Brown.

## Locations & Mentorship

Interns will rotate through various Teed & Brown branch locations and work directly under the guidance of experienced Lawn Care and Irrigation Managers, ensuring mentorship from professionals who have grown within the company.

## Interested in Applying?

Contact:

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