



# Assistant Golf Course Superintendent (Superintendent-Focused Path)

**Course Name:** Round Hill Club

**Location:** Greenwich, CT

**Compensation:** \$90,000 per year (plus holiday bonus)

**Start date:** When candidate is available

## About Round Hill Club

Founded in 1924 and set on 100 acres in Greenwich, CT, Round Hill Club is one of the few remaining Walter Travis designs in the country. We are partnering with architect **Andrew Green** to restore and revitalize Travis's original intent—embracing dramatic landforms, strategic bunkering, and classic Golden Age principles. The proposed renovation is targeted to begin August 2027 and will include new bunkers, tees, fairway and green expansions, and new irrigation laterals.

## Role Overview

This position is designed as preparation for a future Superintendent job. The position will receive hands-on project ownership, visible leadership opportunities, and structured professional development that will read exceptionally well to hiring committees. Active mentorship will sharpen your interview materials, and expand your network so that your time at Round Hill Club becomes the strongest chapter on your resume.

## Key Responsibilities

Reporting to the Superintendent, you will help lead daily operations and key initiatives:

- Plan and execute daily maintenance: mowing, irrigation, chemical/fertilizer applications, and cultural practices.

- Supervise, train, and inspire a seasonal and full-time team; reinforce safety and efficiency.
- Operate and help maintain turf equipment and irrigation systems; assist with setup/diagnostics.
- Monitor turf performance (moisture, disease, traffic/wear) and recommend data-driven adjustments.
- Support budgeting, recordkeeping, and inventory management with discipline and accuracy.
- Ensure compliance with environmental, health, and safety standards.
- Communicate across departments and model a positive, team-first culture.
- Be directly involved in planning and executing the Andrew Green Master Plan.
- Uphold and improve our budget management systems and protocols.

## Superintendent-Focused Development Path

- **Portfolio Building:** Lead showcase projects (e.g., green expansions, bunker work, drainage, fairway re-grassing) with before/after documentation.
- **Interview Coaching & Materials:** Help refining your resume, cover letters, and work samples; conduct mock interviews.
- **Professional Networking:** Proactive introductions to committees, architects, vendors, and peer superintendents.
- **Leadership Reps:** Run morning meetings, craft schedules, manage project plans, and present at committee meetings.
- **Technology Exposure:** Experience with TurfRad moisture sensing, Kress Robotics, RFID technology, GPS sprayers, EvokelQ data dashboards, GreenKeeper App, and modern irrigation software.
- **Construction Experience:** New irrigation, bunkers, greens expansions, tees, special project execution with budgeting, and collaboration with Andrew Green on our Master Plan Renovation.
- **Sustainable Career Experience:** Focus on maximizing productivity during the day through technology efficiencies.
- **CoPilot A.I. Deployment:** Help learning how to deploy A.I. Agents to automate tasks, seek and reference materials, and streamline data.

**Learn More About Matt Sumpter Superintendent at Round Hill Club:**

[https://www.youtube.com/watch?v=AUWEIWKC\\_F8](https://www.youtube.com/watch?v=AUWEIWKC_F8)  
EarthWorks Podcast

## Requirements

### Educational Requirements

- Degree from an accredited 2- or 4-year turf or related program **preferred**.

### Experience Requirements

- Ability to work independently from written and verbal instructions; strong follow-through.
- Keen eye for course conditions and clubhouse grounds standards.
- Excellent organization and prioritization in a dynamic environment.
- High motivation with a positive, team-first attitude.
- Proficiency with Microsoft Office; experience with GPS sprayers preferred.
- (Preferred) Current pesticide applicator license—or the ability to obtain within a defined timeframe.
- Strong communication skills and a desire to lead.

## Compensation & Benefits

- Competitive salary \$90,000 + plus holiday bonus.
- Temporary housing available
- Company health insurance with dental/vision programs.
- 401(k) eligibility after 1 year.
- Local and national association dues covered.
- Complimentary meals.
- Employee discounts (Golf, Tennis, Fitness apparel/items).

### Start Date

TBD

### Salary

\$90,000 per year

Overtime: No

## How to Apply

To apply please email your resume and cover letter to: Matt Sumpter, Golf Course Superintendent – [matt@rhclub.org](mailto:matt@rhclub.org)