

## Internship Opportunity

### About Crystal Springs Resort

Crystal Springs Resort is a premier four-season destination located in the scenic mountains of Northern New Jersey, just one hour from New York City. The resort is home to **six award-winning golf courses**, two luxurious hotels, a renowned culinary program, a world-class wine cellar, extensive adventure amenities, and breathtaking natural surroundings. With over **165,000 rounds played annually**, Crystal Springs is recognized as one of the top public golf destinations in the Northeast, offering a unique opportunity to learn within a high-volume, multi-course operation.

### Position Overview

Crystal Springs Resort offers a comprehensive internship experience across multiple golf courses and resort properties. Interns gain hands-on exposure to agronomy, turf operations, landscaping, and facility management. This role provides a valuable foundation for careers in golf course management and sports turf maintenance.

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### Primary Responsibilities

As a Golf Maintenance Intern, you will support and contribute to the following areas:

- **Greenskeeping Standard Operating Procedures (SOP)**
    - Learn and assist with daily turf care practices to ensure excellent playing conditions.
  - **Golf Course Quality Control**
    - Participate in visual inspections, identifying turf health concerns and playability issues.
  - **Irrigation Maintenance**
    - Assist with irrigation checks, adjustments, repairs, and water management best practices.
  - **Facility Checklist Oversight**
    - Complete and maintain daily course condition checklists to support operational consistency.
  - **Landscape Management**
    - Support the upkeep of hotel grounds and landscaped areas across resort properties.
  - **Horticultural Assistance**
    - Participate in planting, pruning, seasonal displays, and botanical care programs.
  - **Traffic Control**
    - Help implement measures that reduce turf compaction and maintain surface quality.
  - **Spray Technician Training**
    - Receive instruction in proper chemical handling, application methods, and safety guidelines.
  - **Business Analysis**
    - Assist leadership with operational reporting, tracking course performance and productivity.
  - **Capital Project Supervision Support**
    - Gain exposure to long-term turf improvement initiatives, drainage upgrades, bunker work, and other infrastructure projects.
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## **Reporting Structure**

Interns will receive mentorship from one or more Superintendents

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## **Ideal Candidate**

- Studying turfgrass management, horticulture, agronomy, plant science, or related field
  - Strong work ethic with willingness to work early mornings and weekends
  - Interest in learning operational equipment and technical turf practices
  - Positive attitude and ability to work well in a team environment
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## **Why Crystal Springs Resort?**

- Exposure to several different golf properties, each with unique design and maintenance strategies
- Opportunities to develop practical agronomic skills with experienced professionals
- Experience in both golf course and resort landscaping — rare in typical internships
- Networking and mentorship to support future career advancement